



BENEFITING YOU



**American Senior
Communities®**

Where caring people make the difference.

— OPEN ENROLLMENT PERIOD —

November 4, 2024 - November 15, 2024

Your responsibilities during Open Enrollment:

Two Ways to Enroll:

1. Enroll online: ascom.thebeaconselect.com – available 24/7, November 4–November 15, 2024. Make sure you review and electronically sign the confirmation page to complete your enrollment.
2. Enrollment Call Center at 855-288-1607. Call Center is open Monday–Friday 9:00 a.m. - 8:00 p.m. EST.

Important Reminders:

- If you do nothing, your 2024 benefits will roll over to 2025 EXCEPT Flexible Spending Accounts
- 2024 Flexible Spending Accounts will terminate on 12/31/2024. If you would like to enroll or re-enroll in a Flexible Spending Account for 2025, you must go through Open Enrollment.

Additional Resources:

Open Enrollment materials are available on the Employee Benefits Portal. Access the portal from any device. From your browser, ascom.mybenefitsinfo.com or simply scan the Portal QR code on the back of this flyer.

Flexible Spending Account (FSA):

ASC offers two FSA options through WEX Inc.: Medical FSA, and Dependent Care FSA.

Garner Health:

The Garner Health Benefit is available to employees and their dependents enrolled in one of the medical plans. Garner is a free benefit that can help cover out-of-pocket medical expenses when you see a Garner Top Provider. Learn more by scanning the QR code on the back of this flyer.

Voluntary Benefit Offerings include:

- Short-term disability
- Critical illness
- Accident insurance
- Voluntary term life

For more information about Open Enrollment, please scan the QR code on the back of this flyer to access the 2025 Open Enrollment Benefits Guide. You can also ask your Payroll Coordinator to print you a copy of the 2025 Open Enrollment Benefits Guide. This Guide is also posted on the Employee Benefits Portal. Scan the Benefits Portal QR code to go directly to the ASC Employee Benefits Portal. The Summary of Benefits and Coverage (SBC) for Anthem Medical, trueRx Pharmacy, Garner Health, and the 2025 Annual Notices are also posted on the Employee Benefits Portal, are included in the Open Enrollment Guide, and can be printed by your Payroll Coordinator if needed.

Summary of 2025 Medical, Dental and Vision Employee Benefit Programs

Anthem Medical Plan: Standard Plan

Election	Employee Per Pay Premium
Employee only	\$84.36
Employee + spouse	\$439.00
Employee + 1 or 2 children	\$309.00
Employee + 3 or more children	\$452.00
Family	\$566.24

Anthem Medical Plan: Pay Saver Plan

Election	Employee Per Pay Premium
Employee only	\$23.10
Employee + spouse	\$312.82
Employee + 1 or 2 children	\$227.22
Employee + 3 or more children	\$338.00
Family	\$415.80

Dental Plan, Delta Dental

Election	Employee Per Pay Premium
Employee only	\$4.98
Employee + spouse	\$11.20
Employee + child(ren)	\$13.37
Family	\$27.40

Vision Plan, VSP Delta Vision

Election	Employee Per Pay Premium
Employee only	\$1.41
Employee + spouse	\$7.35
Employee + child(ren)	\$5.62
Family	\$12.49



Access the
**ASC Employee
Benefits Portal**



Scan the Garner QR
code to learn more
about **Garner Health**



Access the 2025
**Open Enrollment
Guide** →

