

Determine Your Eligibility Date!

| New Hire 2025 Insurance Benefits Start Chart | | |
|--|---|--|
| Full-Time Start Date | Enrollment Deadline | Insurance Eligibility Date |
| <i>(This is the date you started a Full-Time position with the company.)</i> | <i>(This is the date you must call by to make your benefit enrollment.)</i> | <i>(This is the date your elected coverage would start.)</i> |
| 10/4/2024 - 11/3/2024 | 12/30/2024 before 8:00PM EST | 1/1/2025 |
| 11/4/2024 - 12/4/2024 | 1/31/2025 before 8:00PM EST | 2/1/2025 |
| 12/5/2024 - 1/1/2025 | 2/28/2025 before 8:00PM EST | 3/1/2025 |
| 1/2/2025 - 2/1/2025 | 3/31/2025 before 8:00PM EST | 4/1/2025 |
| 2/2/2025 - 3/3/2025 | 4/30/2025 before 8:00PM EST | 5/1/2025 |
| 3/4/2025 - 4/3/2025 | 5/30/2025 before 8:00PM EST | 6/1/2025 |
| 4/4/2025 - 5/3/2025 | 6/30/2025 before 8:00PM EST | 7/1/2025 |
| 5/4/2025 - 6/3/2025 | 7/31/2025 before 8:00PM EST | 8/1/2025 |
| 6/4/2025 - 7/4/2025 | 8/29/2025 before 8:00PM EST | 9/1/2025 |
| 7/5/2025 - 8/3/2025 | 9/30/2025 before 8:00PM EST | 10/1/2025 |
| 8/4/2025 - 9/3/2025 | 10/31/2025 before 8:00PM EST | 11/1/2025 |
| 9/4/2025 - 10/3/2025 | 11/26/2025 before 8:00PM EST | 12/1/2025 |
| 10/4/2025 - 11/3/2025 | 12/30/2025 before 8:00PM EST | 1/1/2026 |
| 11/4/2025 - 12/4/2025 | 1/30/2026 before 8:00PM EST | 2/1/2026 |

*Please review the chart above to confirm your enrollment deadline and insurance eligibility date.
If you have any questions, please reach out to your Payroll/Benefit Contact.*

You must call the Call Center at 1-855-288-1607, by your above listed Enrollment Deadline date, or you will waive participation in the plan. The Call Center is not open weekends or holidays. The call center is closed on Christmas Eve (actual and observed).