

Determine Your Eligibility Date

2026 Insurance Benefits Start Chart		
Full-Time Start Date	Enrollment Deadline	Insurance Eligibility Date
This is the date you started a Full-Time position with the company.	This is the date you must call by to make your benefit enrollment.	This is the date your elected coverage would start.
10/4/2025 – 11/3/2025	12/30/2025 before 8:00PM EST	1/1/2026
11/4/2025 – 12/4/2025	1/30/2026 before 8:00PM EST	2/1/2026
12/5/2025 – 1/1/2026	2/27/2026 before 8:00PM EST	3/1/2026
1/2/2026 – 2/1/2026	3/31/2026 before 8:00PM EST	4/1/2026
2/2/2026 – 3/3/2026	4/30/2026 before 8:00PM EST	5/1/2026
3/4/2026 – 4/3/2026	5/29/2026 before 8:00PM EST	6/1/2026
4/4/2026 – 5/3/2026	6/30/2026 before 8:00PM EST	7/1/2026
5/4/2026 – 6/3/2026	7/31/2026 before 8:00PM EST	8/1/2026
6/4/2026 – 7/4/2026	8/31/2026 before 8:00PM EST	9/1/2026
7/5/2026 – 8/3/2026	9/30/2026 before 8:00PM EST	10/1/2026
8/4/2026 – 9/3/2026	10/30/2026 before 8:00PM EST	11/1/2026
9/4/2026 – 10/3/2026	11/30/2026 before 8:00PM EST	12/1/2026
10/4/2026 – 11/3/2026	12/30/2026 before 8:00PM EST	1/1/2027
11/4/2026 – 12/4/2026	1/29/2027 before 8:00PM EST	2/1/2027

Please review the chart above to confirm your enrollment deadline and insurance eligibility date. If you have any questions, please reach out to ASCBenefitsAdministrators@ASCCare.com.

You must call the Call Center at 1-855-288-1607, by your above listed Enrollment Deadline date, or you will waive participation in the plan. The Call Center is not open weekends or holidays. The Call Center also closes early on Christmas Eve and New Years Eve (actual and observed).